

BAE Systems Applied Intelligence US Corp.

● Active Participant

Industries

Participation

Privacy Policy

Dispute Resolution

Industries

✚ Information and Communications Technology
Information Technology Services
Information Services

Participation

EU-U.S. PRIVACY SHIELD FRAMEWORK: ACTIVE

Original Certification Date: 10/19/2016

Next Certification Due Date: 10/19/2017

NON-HR DATA COLLECTED

The purpose of collecting data is for payment for services and providing hosted email, email-related services, and managed security services. This includes organization, customer, client, manual, on-line, and off-line data.

Privacy Policy

NON-HR DATA

Document: Privacy Shield (<http://www.baesystems.com/en/cybersecurity/privacy-shield>)

Description:

This privacy policy applies to BAE Systems Applied Intelligence US Corp. website visitors and customers.

Effective Date: 9/22/2016

VERIFICATION METHOD

Outside Compliance Review

Dispute Resolution

QUESTIONS OR COMPLAINTS?

If you have a question or complaint regarding the covered data, please contact BAE Systems Applied Intelligence US Corp. at:

Erica Erickson

Paralegal

BAE Systems Applied Intelligence US Corp.

Colorado Springs, CO

440 Wheelers Farms Road

Milford, Connecticut 06461

legal@baesystems.com (mailto:legal@baesystems.com)

Phone: (719) 278-2754 (tel:(719) 278-2754)

Privacy Shield organizations must respond within 45 days of receiving a complaint.

If you have not received a timely or satisfactory response from BAE Systems Applied Intelligence US Corp. to your question or complaint, please contact the independent recourse mechanism listed below

NON-HR RECOURSE MECHANISM

ICDR/AAA Privacy Shield Program (<https://info.adr.org/safeharbor>)

Appropriate statutory body with jurisdiction to investigate any claims against BAE Systems Applied Intelligence US Corp. regarding possible unfair or deceptive practices and violations of laws or regulations covering privacy Federal Trade Commission (<https://www.ftc.gov>)

Self-Certify

Privacy Shield List

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The International Trade Administration (<http://www.trade.gov>) (ITA), U.S. Department of Commerce (<https://www.commerce.gov>) manages this site to facilitate the Privacy Shield framework in the United States. External links to other Internet sites should not be construed as an endorsement of the views or privacy policies contained therein. This site contains PDF documents. A PDF Reader (<https://get.adobe.com/reader/>) is available from Adobe Systems Incorporated.

U.S. Department of Commerce | EU-U.S. Privacy Shield | 1401 Constitution Avenue, NW | Room 20001 | Washington, D.C. 20230



The Boeing Company

● Active Participant

Industries

Participation

Privacy Policy

Dispute Resolution

Industries

✚ Aerospace and Defense

Participation

EU-U.S. PRIVACY SHIELD FRAMEWORK: ACTIVE

Original Certification Date: 11/14/2016

Next Certification Due Date: 11/14/2017

HR DATA COLLECTED

The Boeing Company and its subsidiaries receives or processes human resources data from the EU for use in the context of the employment relationship

Privacy Policy

HR DATA

EU-U.S. Privacy Shield Data Protection Plan

Description:

This document describes participation in the EU-U.S. Privacy Shield Framework by The Boeing Company, and has been approved by the Chief Privacy Officer. The audience for this document includes information users and auditors/regulators. This document serves to fulfill the Notice Principle of the EU-U.S. Privacy Shield Framework. This Plan (and other Privacy Plans) are developed to implement special controls for personally identifiable information in a particular jurisdiction or in compliance with applicable laws and regulations, and are required by Boeing policy PRO-98. This document will be available to all European Employees on the Boeing internal network.

Effective Date: 9/19/2016

VERIFICATION METHOD

Self-Assessment

Dispute Resolution

QUESTIONS OR COMPLAINTS?

If you have a question or complaint regarding the covered data, please contact The Boeing Company at:

Marie Olson

Deputy Chief Privacy Officer

The Boeing Company

Global Privacy Office

100 North Riverside

Chicago, Illinois 60606

marie.e.olson@boeing.com (mailto:marie.e.olson@boeing.com)

Phone: 206-662-6215 (tel:206-662-6215)

Privacy Shield organizations must respond within 45 days of receiving a complaint.

If you have not received a timely or satisfactory response from The Boeing Company to your question or complaint, please contact the independent recourse mechanism listed below

HR RECOURSE MECHANISM

EU Data Protection Authorities (DPAs) (http://ec.europa.eu/justice/data-protection/article-29/structure/data-protection-authorities/index_en.htm)

Appropriate statutory body with jurisdiction to investigate any claims against The Boeing Company regarding possible unfair or deceptive practices and violations of laws or regulations covering privacy Federal Trade Commission (<https://www.ftc.gov>)

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Privacy Shield List

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General Dynamics Information Technology, Inc.

● Active Participant

Other Covered Entities

Industries

Participation

Privacy Policy

Dispute Resolution

Other Covered Entities

🏢 Arma Global Corporation

🏢 Buccaneer Computer Systems & Services, Inc.

Industries

📌 Information and Communications Technology
Information Technology Services

Participation

EU-U.S. PRIVACY SHIELD FRAMEWORK: ACTIVE

Original Certification Date: 11/15/2016

Next Certification Due Date: 11/15/2017

HR DATA AND NON-HR DATA COLLECTED

GDIT collects, uses, discloses, and disposes of Data Subjects' Personal Data for human resource management and other business purposes, including: - Determining, evaluating, and implementing employment-related actions and obligations. - Designing, evaluating, and administering compensation, benefits, payroll, training, and other human resource programs. - Monitoring and evaluating employee conduct and performance. - Implementing security programs and policies. - Maintaining facility and employee security, health, and safety. - Collecting and conducting accounting, auditing, and financial transactions and analyses. - Collecting and storing customer information in compliance with our contractual and legal obligations. - Facilitating business communications, negotiations, and transactions. - Cooperating with law enforcement and other governmental agencies.

Privacy Policy

HR DATA

EU-U.S. Privacy Shield Policy HR

Description:

GDIT collects, uses, discloses, and disposes of Data Subjects' Personal Data for human resource management and other business purposes, including: - Determining, evaluating, and implementing employment-related actions and obligations. - Designing, evaluating, and administering compensation, benefits, payroll, training, and other human resource programs. - Monitoring and evaluating employee conduct and performance. - Implementing security programs and policies. - Maintaining facility and employee security, health, and safety. - Collecting and conducting accounting, auditing, and financial transactions and analyses. - Collecting and storing customer information in compliance with our contractual and legal obligations. - Facilitating business communications, negotiations, and transactions. - Cooperating with law enforcement and other governmental agencies.

Effective Date: 9/21/2016

NON-HR DATA

Document: EU-U.S. Privacy Shield and U.S.-Switzerland Safe Harbor Privacy Statement (<http://gdit.com/globalassets/gdit/pdf/about/eu-u.s.-privacy-shield-and-u.s.-switzerland-safe-harbor-privacy-statement.pdf>)

Description:

Candidates for Employment with Clients. GDIT provides a wide variety of services and solutions to its business clients ("Clients") that facilitate the selection, hiring, and internal mobility of individual candidates for specific employment ("Candidates"). In some instances, GDIT may obtain access to Personal Data about such Candidates in the course of providing the services and solutions. In other specific instances, GDIT may also obtain access to data about our Clients' existing employees or end users in the course of providing support services to the Clients ("End Users"). Such data may include contact details, work history, educational history, work preferences, and other information, depending on the particular Client and application at issue. Wherever we obtain access to Personal Data about Candidates or End Users, we are acting as a Processor on behalf of our Clients, and we therefore conduct such activities strictly in accordance with their Instructions and pursuant to our contractual arrangements with them. If you are a Candidate for employment with one of our Clients, or an End User with an existing relationship with one of our Clients, you should refer to the Client's website or human resources manager to understand the privacy practices that apply to Personal Data that we may maintain about you. Moreover, if you would like to access and review your Personal Data, you should contact our Client (your potential or existing employer) with any such requests. We will cooperate as appropriate with requests from our Clients to assist with such responses.

Effective Date: 9/13/2016

VERIFICATION METHOD

Self-Assessment

Dispute Resolution

QUESTIONS OR COMPLAINTS?

If you have a question or complaint regarding the covered data, please contact General Dynamics Information Technology, Inc. at:

Donald Creston

Assistant Secretary

General Dynamics Information Technology, Inc.

3211 Jermantown Road

Fairfax, Virginia 22030

donald.creston@gdit.com (mailto:donald.creston@gdit.com)

Phone: (703) 995-1982 (tel:(703) 995-1982)

Privacy Shield organizations must respond within 45 days of receiving a complaint.

If you have not received a timely or satisfactory response from General Dynamics Information Technology, Inc. to your question or complaint, please contact the independent recourse mechanism listed below

HR RECOURSE MECHANISM

EU Data Protection Authorities (DPAs) (http://ec.europa.eu/justice/data-protection/article-29/structure/data-protection-authorities/index_en.htm)

NON-HR RECOURSE MECHANISM

BBB EU Privacy Shield Program (<https://bbb.org/EU-privacy-shield/for-eu-consumers>)

Appropriate statutory body with jurisdiction to investigate any claims against General Dynamics Information Technology, Inc. regarding possible unfair or deceptive practices and violations of laws or regulations covering privacy Federal Trade Commission (<https://www.ftc.gov>)

Self-Certify

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Lockheed Martin Corporation

● Active Participant

Industries

Participation

Privacy Policy

Dispute Resolution

Industries

✚ Aerospace and Defense

Participation

EU-U.S. PRIVACY SHIELD FRAMEWORK: ACTIVE

Original Certification Date: 1/10/2017

Next Certification Due Date: 1/10/2018

HR DATA COLLECTED

The Company collects and processes personal data such as full name, home address, date of birth, and national ID number to fulfill business and employment functions including payroll processing, administering benefits, and other human resources programs. The Company may disclose personal data to third parties such as providers in connection with finance, administrative activities, or human resources.

Privacy Policy

HR DATA

Lockheed Martin European Employee Privacy Notice

Description:

Lockheed Martin European Employee Privacy Notice

Effective Date: 9/27/2016

VERIFICATION METHOD

Self-Assessment

Dispute Resolution

QUESTIONS OR COMPLAINTS?

If you have a question or complaint regarding the covered data, please contact Lockheed Martin Corporation at:

Jim Byrne

Chief Privacy Officer

Lockheed Martin Corporation

Corporate Privacy Office

6801 Rockledge Drive

Bethesda, Maryland 20817

james.m.byrne@lmco.com (mailto:james.m.byrne@lmco.com)

Phone: (301) 897-6922 (tel:(301) 897-6922)

Fax: 301-897-6587

Privacy Shield organizations must respond within 45 days of receiving a complaint.

If you have not received a timely or satisfactory response from Lockheed Martin Corporation to your question or complaint, please contact the independent recourse mechanism listed below

HR RECOURSE MECHANISM

EU Data Protection Authorities (DPAs) (http://ec.europa.eu/justice/data-protection/article-29/structure/data-protection-authorities/index_en.htm)

Appropriate statutory body with jurisdiction to investigate any claims against Lockheed Martin Corporation regarding possible unfair or deceptive practices and violations of laws or regulations covering privacy Federal Trade Commission (<https://www.ftc.gov>)

Self-Certify**Privacy Shield List****Audiences (/US-Businesses)**

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Northrop Grumman Corporation

● Active Participant

Other Covered Entities

Industries

Participation

Privacy Policy

Dispute Resolution

Other Covered Entities

- ▮ Adaptive Optics Associates, Inc.
- ▮ Amherst Systems, Inc.
- ▮ Cutting Edge Optronics, Inc.
- ▮ NGC International, Inc.
- ▮ Northrop Grumman Electronic Systems International, Inc.
- ▮ Northrop Grumman International Asia Services, Inc.
- ▮ Northrop Grumman International Middle East Services, Inc.
- ▮ Northrop Grumman International Services Company, Inc.
- ▮ Northrop Grumman International Trading, Inc.
- ▮ Northrop Grumman Overseas Holding, Inc.
- ▮ Northrop Grumman Overseas Service Corporation
- ▮ Northrop Grumman Overseas Services, Inc.
- ▮ Northrop Grumman Systems Corporation
- ▮ Northrop Grumman Worldwide Enterprise Corp.
- ▮ Remotec, Inc.
- ▮ Sonoma Photonics, Inc.

Industries

- ▮ Aerospace and Defense
 - Defense Equipment

Participation

EU-U.S. PRIVACY SHIELD FRAMEWORK: ACTIVE

Original Certification Date: 9/26/2016

Next Certification Due Date: 9/26/2017

HR DATA AND NON-HR DATA COLLECTED



Northrop Grumman obtains personal data about individuals located in the EU, such as contact information, in connection with maintaining its enterprise customer relationships and providing products and services to enterprise customers. Northrop Grumman also obtains relevant personal data of its suppliers' representatives, such as contact information, financial statements and reputational data. Northrop Grumman uses this information to manage its relationships with its suppliers and comply with applicable law or legal requirements. In addition, Northrop Grumman collects personal data directly from consumers located in the EU. This collection occurs, for example, when a consumer visits Northrop Grumman's websites and provides relevant personal data to the company. The company may use this information to: (1) provide products and services; (2) send promotional materials or other communications; (3) communicate with consumers about, and administer their participation in, special events, programs, offers, surveys and market research; (4) respond to consumer inquiries; (5) perform data analyses (including anonymization and aggregation of personal data); (6) operate, evaluate and improve the company's business (including developing new products and services; enhancing and improving the company's products and services; managing the company's communications; analyzing the company's products, services and communications; and performing accounting, auditing and other internal functions); (7) manage customer services, including managing negotiations, contracts, transactions and customer accounts, budgeting, accounting and records related to customer financial analysis; (8) protect against, identify and prevent cybersecurity and other security events, espionage, fraud and other unlawful activity, claims and other liabilities; and (9) comply with and enforce applicable legal requirements, relevant industry standards and the company's policies. The types of relevant personal data Northrop Grumman collects in connection with these activities includes: (1) contact information (such as name, postal address, telephone number and email address); (2) login credentials for the company's websites; (3) photograph, electronic signature and acknowledgement of company policy; (4) other personal information submitted by current or prospective suppliers and subcontractors, such as Social Security number, federal tax ID number and civil and criminal court history; (5) bank account and financial details; and (6) other personal information found in content that consumers provide. Northrop Grumman also collects personal data about employees and the employees of its affiliates, located in the EU, to carry out and support human resources functions and activities. Northrop Grumman may disclose the relevant personal data to recipients such as (1) the organization's affiliates and subsidiaries, (2) third-party controllers and (3) third-party processors the organization has retained to perform services on its behalf and pursuant to its instructions. Northrop Grumman also may disclose the relevant personal data if it is required to do so by law or legal process or in response to lawful requests from public authorities, including to meet national security, public interest or law enforcement requirements.

Privacy Policy

HR DATA

Northrop Grumman EU-U.S. Privacy Shield Privacy Notice on EU Employee Personal D

Description:

The EU-U.S. Privacy Shield Notice on EU Employee on Personal Data explains what personal employment data is collected and how it is used.

Effective Date: 9/26/2016

NON-HR DATA

Document: Northrop Grumman EU-U.S. Privacy Shield Privacy Notice for Non-Affiliated EU Ind (<http://www.northropgrumman.com/Pages/EU-US-Privacy-Shield-Policy.aspx>)

Description:

The Northrop Grumman EU-U.S. Privacy Shield Privacy Notice for Non-affiliated EU Individual Personal Data describes how the organization implements the Privacy Shield Principles with respect to the personal data of individuals who are covered by the company's Privacy Shield certification and who are not employees of the company.

Effective Date: 9/26/2016

VERIFICATION METHOD

Self-Assessment

Dispute Resolution

QUESTIONS OR COMPLAINTS?

If you have a question or complaint regarding the covered data, please contact Northrop Grumman Corporation at:

john kropf

Corporate Privacy Officer

Northrop Grumman Corporation

Corporate Privacy Office

2980 Fairview Park Dr

Falls Church, Virginia 22042

john.kropf@ngc.com (mailto:john.kropf@ngc.com)

Phone: (703) 280-4369 (tel:(703) 280-4369)

Privacy Shield organizations must respond within 45 days of receiving a complaint.

If you have not received a timely or satisfactory response from Northrop Grumman Corporation to your question or complaint, please contact the independent recourse mechanism listed below

HR RECOURSE MECHANISM

EU Data Protection Authorities (DPAs) (http://ec.europa.eu/justice/data-protection/article-29/structure/data-protection-authorities/index_en.htm)

NON-HR RECOURSE MECHANISM

JAMS Privacy Shield Program (<https://jamsadr.com/eu-us-privacy-shield>)

Appropriate statutory body with jurisdiction to investigate any claims against Northrop Grumman Corporation regarding possible unfair or deceptive practices and violations of laws or regulations covering privacy Federal Trade Commission (<https://www.ftc.gov>)

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Raytheon Company

● Active Participant

Industries

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Industries

✚ Aerospace and Defense
Defense Equipment

✚ Aerospace and Defense
Space

Participation

EU-U.S. PRIVACY SHIELD FRAMEWORK: ACTIVE

Original Certification Date: 11/16/2016

Next Certification Due Date: 11/16/2017

HR DATA AND NON-HR DATA COLLECTED

EU Employee Data: Raytheon may collect, use and process EU Employee Data for the following purposes: general business administration; workflow management, such as assigning, managing, and administering projects; compensation, including stock plan administration, compensation analysis, and benchmarking; payroll processing; performance management; succession planning; IT helpdesk and support services; benefits administration (e.g., health and medical benefits, leave entitlements, and pensions); administration of company compliance hotline; monitoring of the use of company technology; conducting internal investigations (e.g., compliance with local/US law and company policies); exercising a right or obligation imposed by law or contract (e.g., mandatory reporting obligations); and data hosting. Raytheon transfers EU Employee Data to the following types of third parties: talent management and learning providers, payroll providers, ethics investigations providers, financial transaction messaging providers, legal advisors, employee onboarding providers, document management systems providers, and human resources information systems providers. **EU Job Applicant Data:** Raytheon may collect, use and process EU Employee Data for the following purposes: general business administration; evaluation of job applicant for employment position; administration of job application and employee onboarding process; conducting internal investigations (e.g., compliance with local/US law and company policies); exercising a right or obligation imposed by law or contract (e.g., mandatory reporting obligations); and data hosting. Raytheon transfers EU Job Applicant Data to the following types of third parties: job application management providers, employee onboarding providers, document management systems providers, and human resources information systems providers. **EU Customer Data:** Raytheon may collect, use and process EU Customer Data for the following purposes: general business administration; customer support; direct marketing (e.g., email, text message, postal mail, behavioral advertising); fulfillment of requests; tracking payment of order; customer relationship management; responding to inquiries; and exercising a right or obligation imposed by law or contract (e.g., mandatory reporting obligations). Raytheon transfers EU Customer Data to the following types of third parties: financial transaction messaging providers, ethics investigations providers, legal advisors, customer relationship management providers; document management systems providers. **EU Business Partner Data:** Raytheon may collect, use and process EU Business Partner Data for the following purposes: general business administration; account management; IT helpdesk and support services; direct marketing (e.g., email, text message, postal mail); exercising a right or obligation imposed by law or contract (e.g., mandatory reporting obligations); vendor management. Raytheon transfers EU Business Partner Data to the following types of third parties: learning management providers, ethics investigations providers, financial transaction messaging providers, legal advisors, document management systems providers.

Privacy Policy

HR DATA

Raytheon Company Employee Privacy Shield Notice

Description:

This notice to Raytheon employees in the EU explains the collection and use of personal data and associated commitments and resources.

Effective Date: 9/29/2016

NON-HR DATA

Document: Raytheon External Privacy Policy (http://www.raytheon.com/legal/privacy_policy/)

Description:

An external statement of Raytheon Company's Privacy Policy, referencing its participation in the EU-US Privacy Shield.

Effective Date: 9/30/2016

VERIFICATION METHOD

Self-Assessment

Dispute Resolution

QUESTIONS OR COMPLAINTS?

If you have a question or complaint regarding the covered data, please contact Raytheon Company at:

Elaine Chin

Paralegal II

Raytheon Company

Office of General Counsel

870 Winter Street

Waltham, Massachusetts 02451

elaine.s.chin@raytheon.com (<mailto:elaine.s.chin@raytheon.com>)

Phone: (703) 284-4461 (tel:(703) 284-4461)

Privacy Shield organizations must respond within 45 days of receiving a complaint.

If you have not received a timely or satisfactory response from Raytheon Company to your question or complaint, please contact the independent recourse mechanism listed below

HR RECOURSE MECHANISM

EU Data Protection Authorities (DPAs) (http://ec.europa.eu/justice/data-protection/article-29/structure/data-protection-authorities/index_en.htm)

NON-HR RECOURSE MECHANISM

EU Data Protection Authorities (DPAs) (http://ec.europa.eu/justice/data-protection/article-29/structure/data-protection-authorities/index_en.htm)

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